

Compensation Committee Attendance in 2020

<3 Meetings Held (A) in 2020>

Title	Name	Attendance in Person(B)	By Proxy	Attendance Rate (%) 【B/A】	Remarks
Convener (Independent Director)	Jun-Ji Lin	3	0	100.00%	
Committee Member (Independent Director)	Ching-Te Chuang	2	0	66.67%	
Committee Member (Independent Director)	Shih-Ying Huang	3	0	100.00%	