



Major Resolutions of Compensation Committee in 2023

Item	Committee session	Date	Major Resolutions
1	The 9th Session of the 2nd Term	Feb. 23, 2023	(1) 2022 remuneration of directors and distribution of employee compensation (2) Review of the remuneration of M31 directors and managerial officer for 2023 (3) Review of the remuneration of M31 independent directors for 2023
2	The 10th Session of the 2nd Term	May 03, 2023	(1) M31 and M31 USA new managerial officers' remuneration for 2023
3	The 1st Session of the 3rd Term	Aug. 03, 2023	(1) Elect convener of remuneration Committee
4	The 2nd Session of the 3rd Term	Dec. 21, 2023	(1) Remuneration for M31's new managerial officer (2) Review the Year-End Bonus of M31 Managerial Officers for 2023 (3) Amendment of M31 "Remuneration Committee Charter"